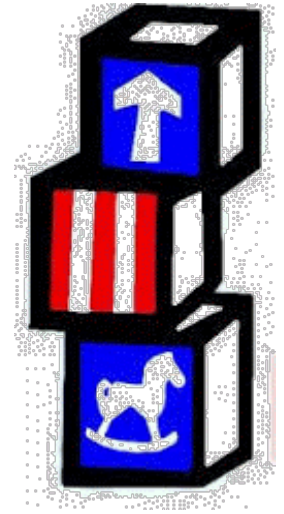


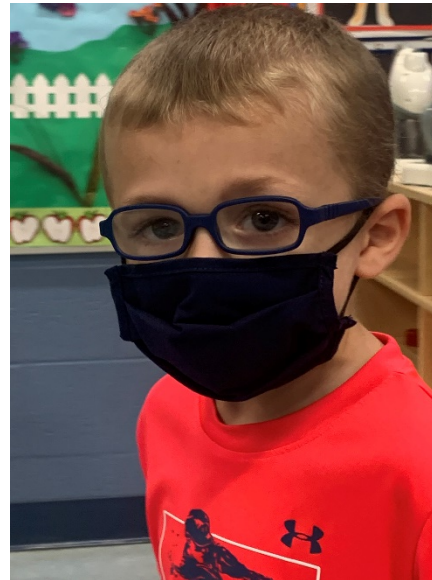


Community Action of Southern Kentucky

Building Stronger Families and Communities...



Head Start and Early Head Start Annual Report 2020 - 2021



*We team with **community partners** to provide human services with **dignity and respect** empowering people in Southern Kentucky to achieve **stability and economic security.**”*

Excellence is Our Expectation



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Dear Friends and Supporters,

It is our pleasure to share our Annual Report for the 2020/2021 Program Year.

Community Action of Southern Kentucky, Inc. is a private 501 (c) (3) corporation. Federal, state, and local government funding, private contributions and user fees enable the Agency to provide a comprehensive range of human services to residents in the ten county area of South central Kentucky known as the Barren River area. The focus of Agency operations is on building stronger families and communities, as well as helping individuals and families achieve self-sufficiency, especially those confronting poverty conditions.

A Board of Directors, including elected officials, and representatives of the community, as well as low-income citizens and advocates, governs Community Action. Edmonson County Community Representative Vickie Walker served as the Chairman of the Board. Dr. Donald C. Butler, Interim Executive Director recommends/implements policy as well as oversees personnel and programs. Carla Brown serves as the Director of Children's Services and Jacinta Tarrence served as the Policy Council Chair. Professional and dedicated support staff are assigned to the various programs in each county. During the 2020-2021 Program Year Carla Brown transitioned to the Executive Director role and Michelle Cutler was hired to fill the Children's Services Director position.

Community Action has managed and operated services in the region since 1965. The organization is viewed as a principle player in the delivery of education and human services in our ten county service area.

Community Action of Southern Kentucky, Inc. has served as a Head Start Grantee since the program's inception. The Board of Directors, Agency executive management and program staff, are committed to the aims and purposes of the Head Start Act and related program operating philosophy.

We hope you will be inspired by the successes we are able to share in this report.



Carla Brown
Executive Director



Michelle Cutler
Children's Services Director

Program Description

Community Action Head Start serves 531 children in the Head Start Program (3 – 5 years) and 56 children through our Early Head Start Program (Birth – 3 years). Services for these children was provided in 15 center-based locations in South Central Kentucky. Each center is staffed with a Center Manager, Teachers, Teacher Assistants, Family Service Workers and Special Service Instructors. The Management Team consists of the Head Start Director, Family Services Manager, Disabilities/Mental Health Manager, and Education Manager. Mentor-Coaches provide regional supports to teaching staff.



CENTER	ADDRESS
<i>Allen County Head Start</i>	<i>25 J.L Turner & Son Place Scottsville, KY 42164</i>
<i>Barren-Cave City</i>	<i>200 E.P. Terry Estates, G-1 Cave City, KY 42127</i>
<i>Barren-Glasgow Learning & Children’s Center</i>	<i>899 Shamrock Place Glasgow, KY 42141</i>
<i>Butler County Head Start</i>	<i>104 North Warren Ave. Morgantown, KY 42261</i>
<i>Butler-North Butler Head Start</i>	<i>5539 Brownsville Rd. Morgantown, KY 42261</i>
<i>Edmonson County Head Start</i>	<i>108 N. Main St. PO Box 342 Brownsville, KY 42210</i>
<i>Hart County Head Start</i>	<i>1779 S. Dixie Hwy Munfordville, KY 42765</i>
<i>Logan County Head Start</i>	<i>320 Peyton St. PO Box 306 Russellville, KY 42276</i>
<i>Metcalfe County Child Dev. Center</i>	<i>770 Industrial Dr. Suite 2 Edmonton, KY 42129</i>
<i>Monroe-Gamaliel Head Start</i>	<i>320 E. Main St. PO Box 200 Gamaliel, KY 42140</i>
<i>Montor-Tompkinsville Head Start</i>	<i>3888 Edmonton Rd. PO Box 171 Tompkinsville, KY 42167</i>
<i>Simpson County</i>	<i>211 Main Street Franklin, KY 42134</i>
<i>Warren County Head Start</i>	<i>200 E. 4th Street Bowling Green, KY 42101</i>
<i>Warren-Little Scholar’s</i>	<i>701 Brownslock Rd. Bowling Green, KY 42101</i>
<i>Warren- Resource & Development Center</i>	<i>171 Center Street Bowling Green, KY 42101</i>



Kentucky ALL STARS

Kentucky All STARS is Kentucky’s expanded five-star quality rating and improvement system serving all early care and education programs – including childcare centers, Head Start and public preschool – that receive public funding. The unified system is based on Kentucky’s Early Childhood Standards and research-based indicators of quality.

Kentucky All STARS recognizes programs that have made a commitment to continuous quality improvement and provides programs with additional support including training, technical assistance and coaching.

Listed below are the STAR Ratings for our Centers

5 STAR Centers

Butler County Head Start

North Butler County Head Start

Cave City Head Start

Edmonson County Head Start

Gamaliel Head Start

Tompkinsville Head Start

4 Star Centers

Allen County Head Start

Glasgow Learning Center

Hart County Head Start

Metcalfe Child Development Center

Logan County Head Start

Simpson County Head Start

Center Street (RDC) Head Start

Warren County Head Start

3 Start Centers

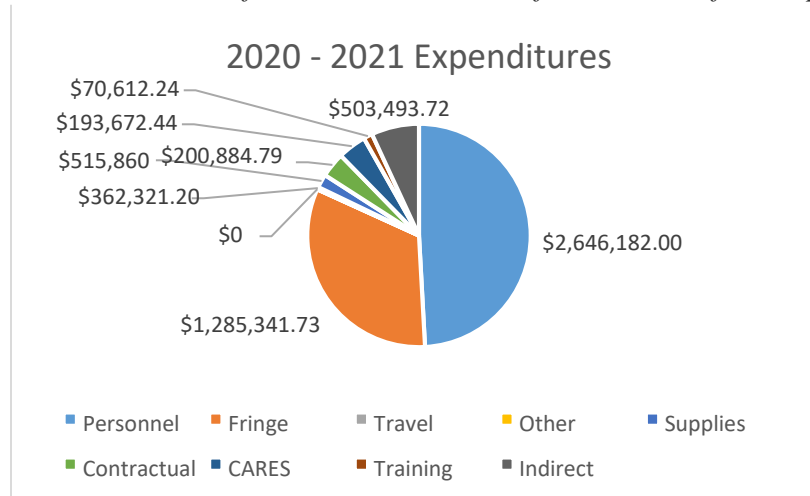
Little Scholars Head Start and Child Care

Coronavirus – COVID-19 -- Reopening

Our response to the Corona Virus reopening was to keep the safety, security and educational stability of our families in the forefront of every program decision made thereafter. We utilized Non-Traditional Instruction for our families during June and July so that parents could provide their children with the same learning experiences at home as they had in our classrooms prior to the closure. All of our center reopened in August for in-person education experiences for the 2020-2021 school year.

FEDERAL FUNDING

The Program received Federal Funds in the amount of \$5,948,919. The non-federal share for the program year was \$1,530,325



Budgetary expenditures and proposed budget for 2020 – 2021

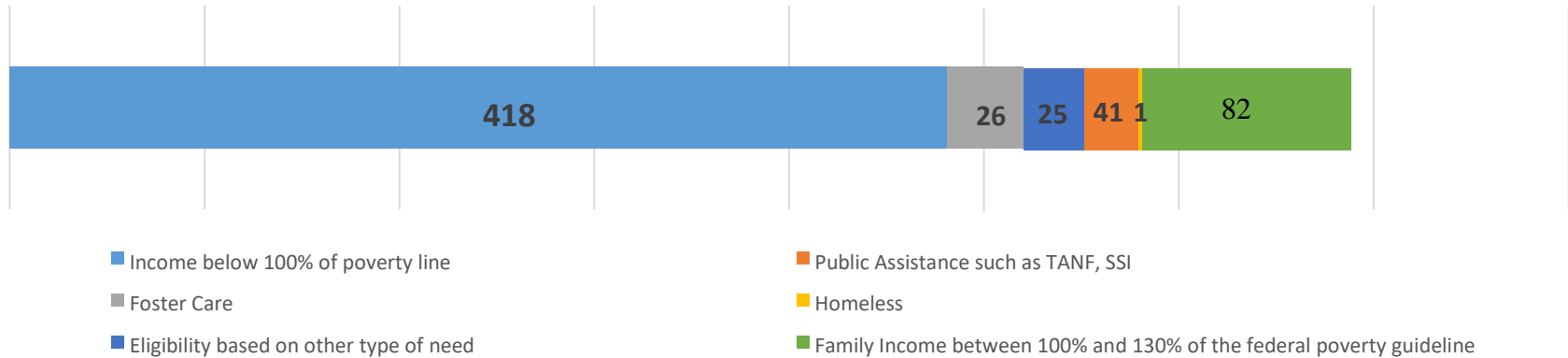
Budget Categories	Annual Funding	COLA/Quality Funds	CARES Funding
Personnel	\$2,844,517	\$33,481	
Fringe	\$1,651,925	\$13,414	
Travel	\$ 1,500	\$0	
Supplies	\$ 64,193	\$0	
Contractual	\$ 199,122	\$7,500	
Other /TTAS	\$ 405,737	\$8,455	\$879,015
Indirect	\$ 381,294	\$5,278	
Total	\$5,653,407	\$68,128	
Non-Federal Share			\$1,413,352

TOTAL ALLOCATIONS
\$6,600,550

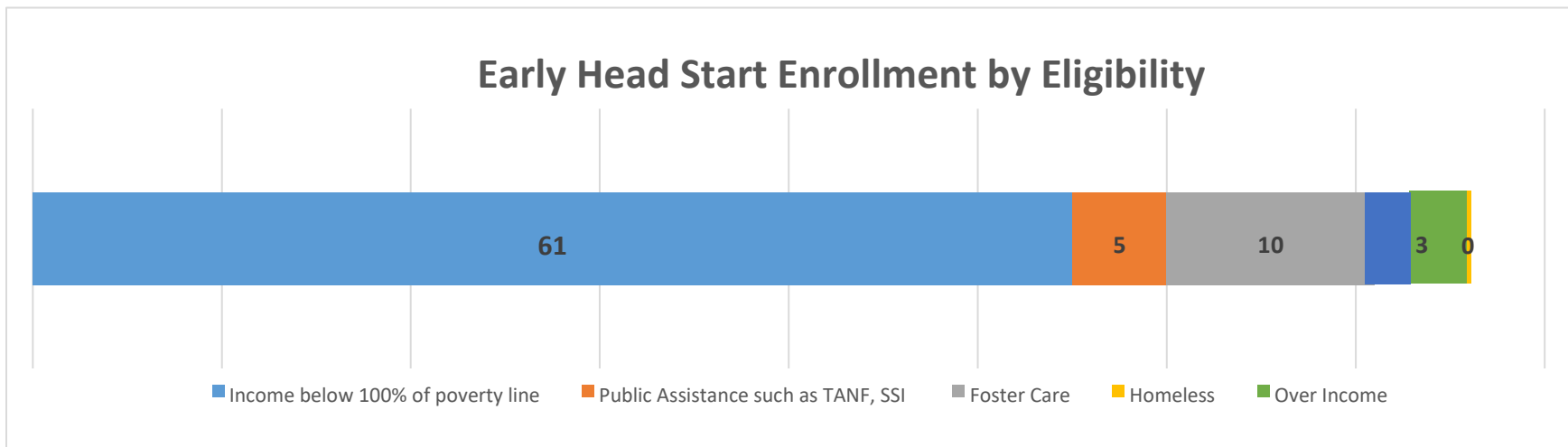
Audit Results The Agency’s annual independent audit has been conducted, information is available upon request..

CHILDREN AND FAMILIES SERVED

Head Start Enrollment by Eligibility

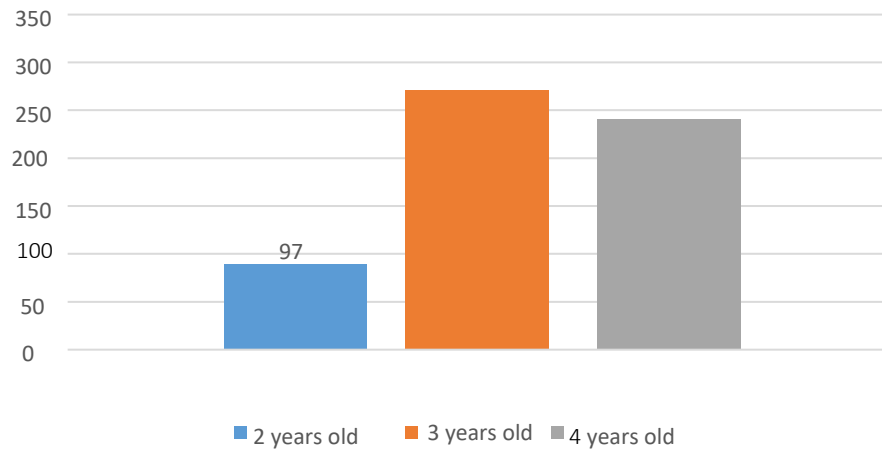


Early Head Start Enrollment by Eligibility

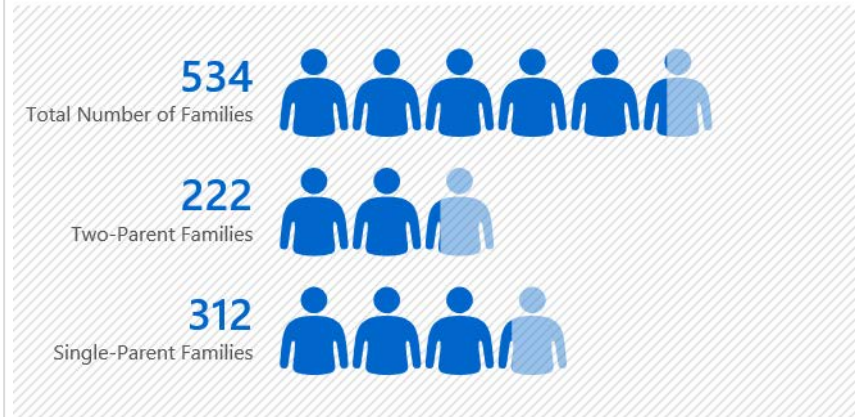


HEAD START

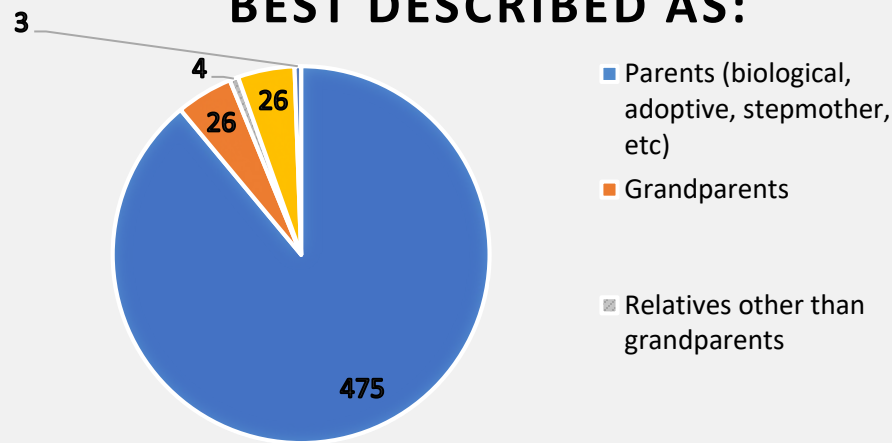
Enrollment by Age



Types of Families in Head Start

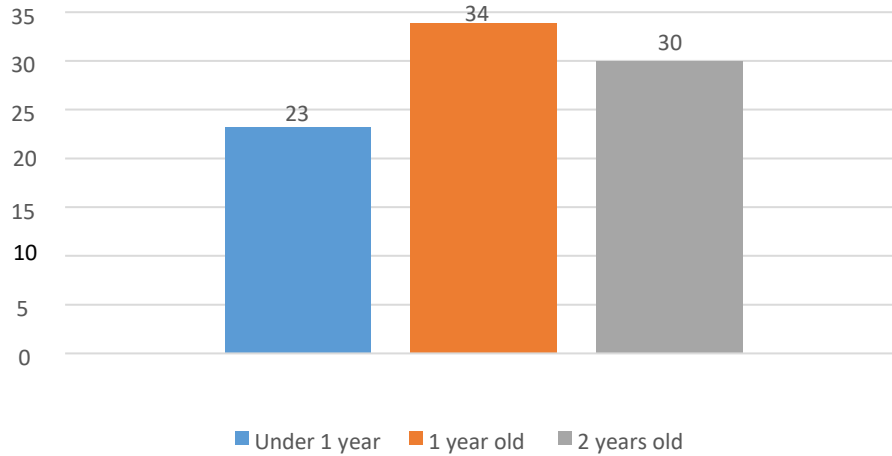


PARENT/GUARDIAN FIGURES BEST DESCRIBED AS:



EARLY HEAD START

Enrollment by Age



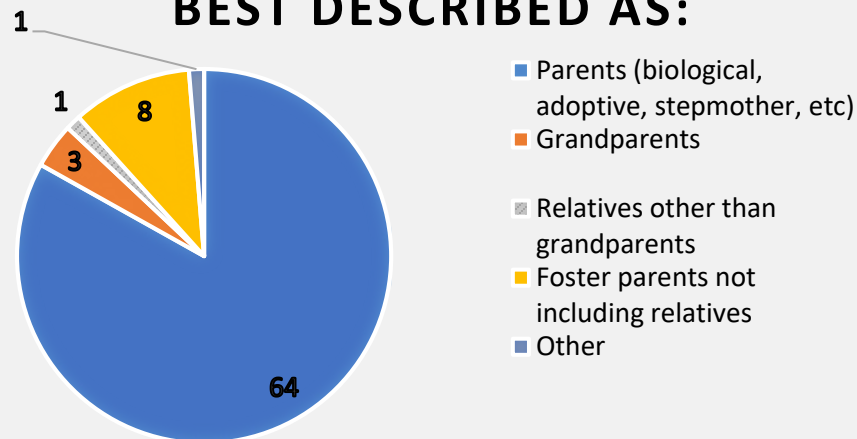
EARLY HEAD START FAMILIES

77 
Total Number of Families

30 
Two-Parent Families

47 
Single-Parent Families

PARENT/GUARDIAN FIGURES BEST DESCRIBED AS:



ENROLLMENT, NUTRITION AND HEALTH

AVERAGE ENROLLMENT

June 2020 – July 2020 (Virtual)

Head Start Year Round –97%

Early Head Start –98%

August 2020– May 2021

Head Start – 83% of funded enrollment)

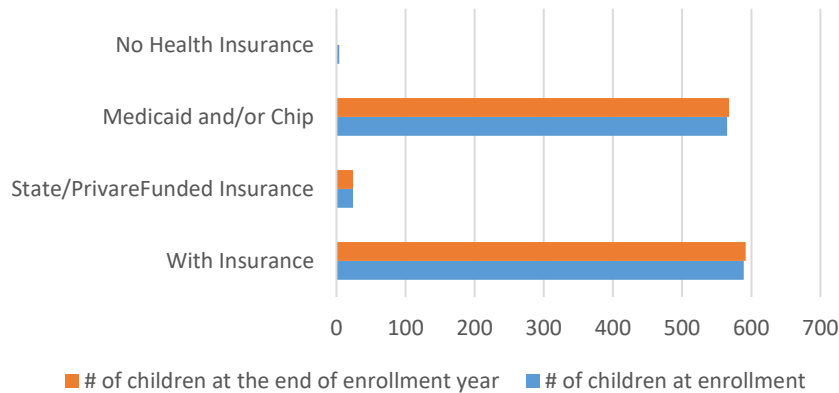
Early Head Start - 100% of funded enrollment)

CHILD AND ADULT FOOD CARE PROGRAM (CACFP)

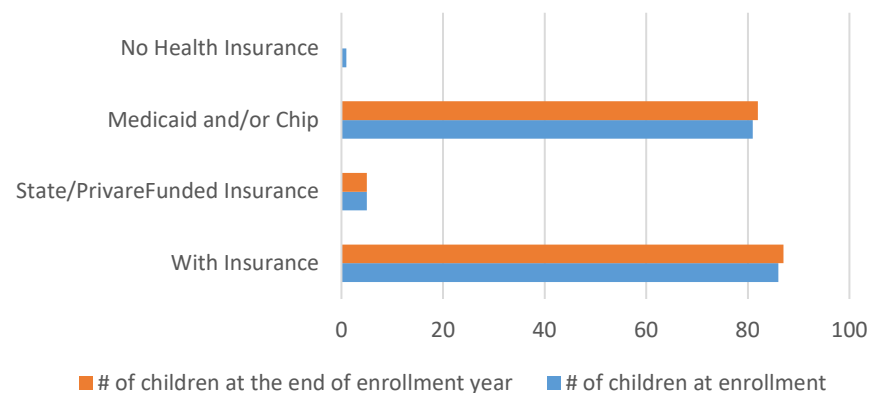
Community Action provides nutritious and healthy meals to ensure their continued success in physical and mental development.

Total Meals Served – 100,528

Head Start Health Insurance



Early Head Start Health Insurance



MEDICAL AND DENTAL INFORMATION

CHRONIC HEALTH CONDITIONS

Number of children who received medical treatment for the following

	Head Start
Asthma	3
Hearing Difficulties	1
Seizures	1
Vision Problems	24

DENTAL HOME

Head Start

- Children with continuous, accessible dental care by dentist 503
- Children who received preventive care 366
- Children who received treatment 21

Early Head Start

- Children with continuous, accessible dental care by dentist 55
- Children who are up-to-date according to EPDST 22

DISABILITY SERVICES

Number of Children with Individualized Education Program (IEP) 52

Diagnosed Primary disability

Speech and Language	39
Developmental Delay	13

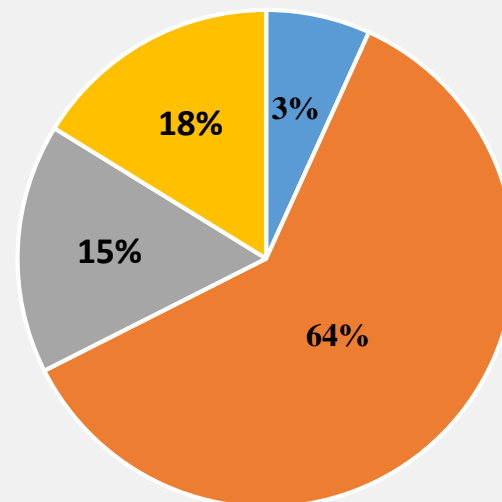
Early Head Start Children with an Individualized Family Service Plan (IFSP) 8

MEDICAL SERVICES

Number of children who are up-to-date on EPSDT schedule for well child at the end of the program year

Head Start	423
Early Head Start	39

BODY MASS INDEX



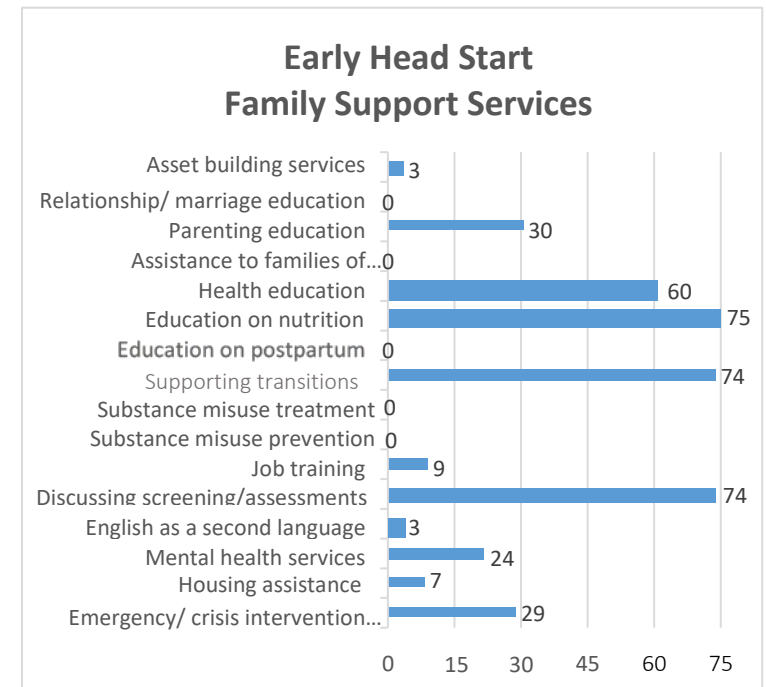
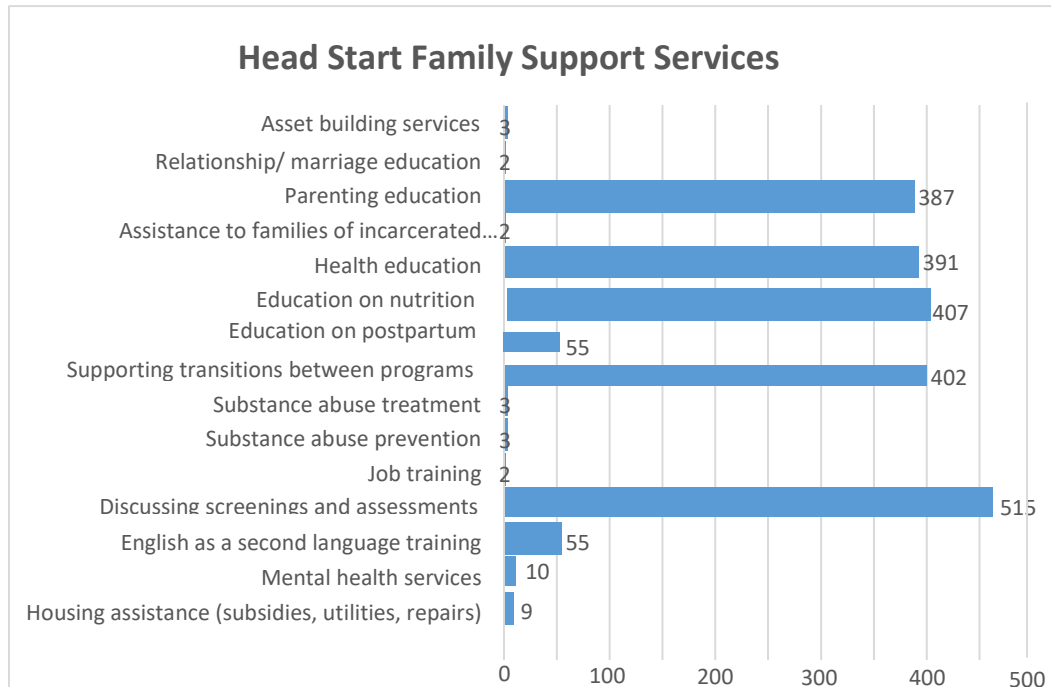
■ Underweight ■ Healthy weight
■ Overweight ■ Obese

FAMILY PARTNERSHIPS

PARENT ENGAGEMENT ACTIVITIES

Parents and family members work in partnership with staff to set goals for child and family development. Family engagement activities are designed to assist families in achieving their goals. Parents are encouraged to share their ideas and opinions, to visit the centers, and to participate in Parent Committees and other group activities. The program engages in a process of collaborative partnerships with the individual families to develop true support systems. The process includes identifying family goals, strengths, and services needed; establishing the roles that staff and families will play in addressing the goals; and building upon information obtained from the family and other community agencies. Family Service Workers assist parents in identifying and accessing services and resources that are matched to each family's needs.

Parent meetings are held at each site along with trainings on parenting, school readiness, nutrition, safety practices, preparing for jobs, and many other topics. Parents also have an important voice in program decision-making by serving on Policy Council. In addition to parent education, Community Action of Southern Kentucky offers employment opportunities for parents, including substitutes, kitchen staff, and other openings for which parents may be qualified.



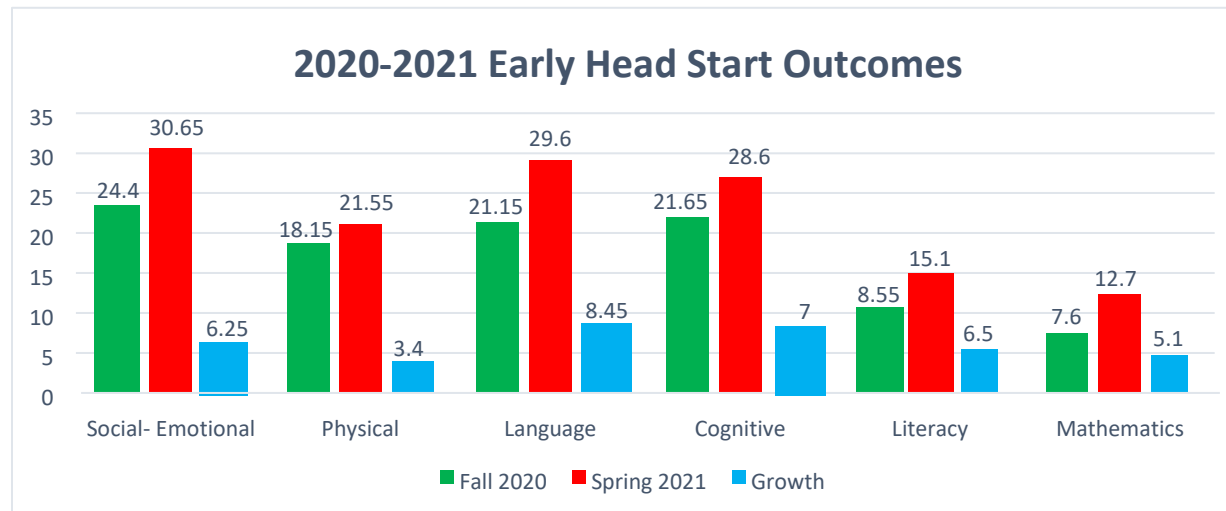
CHILD DEVELOPMENT AND EDUCATION

SCHOOL READINESS

The educational component of the Head Start Program includes developmentally appropriate experiences in cognitive, communication, social, physical and emotional development, as well as creative expression. The program staff will assist children with developing their intrapersonal and interpersonal skills in maximizing self-management and independence, including appropriate learning activities and teaching techniques within each child's level of comprehension and maturation. The program is focused on improving the cognitive and early literacy skills of the children in the program through literacy rich activities. All experiences are planned to prepare children to be successful in school settings.

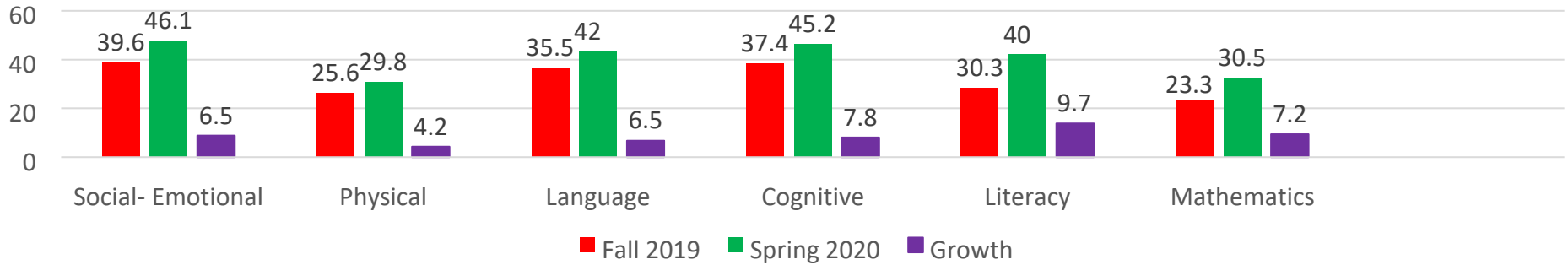
Our school readiness plan is aligned with the Kentucky Statewide definition of school readiness, the Head Start Early Learning Outcomes Framework and the Kentucky Early Childhood Standards.

*We use **The Creative Curriculum for Preschoolers**, **Creative Curriculum for Infants, Toddlers, Two's**, and **Second Step Anti Violence Curriculum** to provide high quality instruction. **Teaching Strategies GOLD** is an on-going assessment used to measure developmental progress in the areas of Cognitive, Social Emotional, Physical, Language Development, Literacy and Math, Science and Social Studies. The data below shows individual student growth based on teacher observation.*

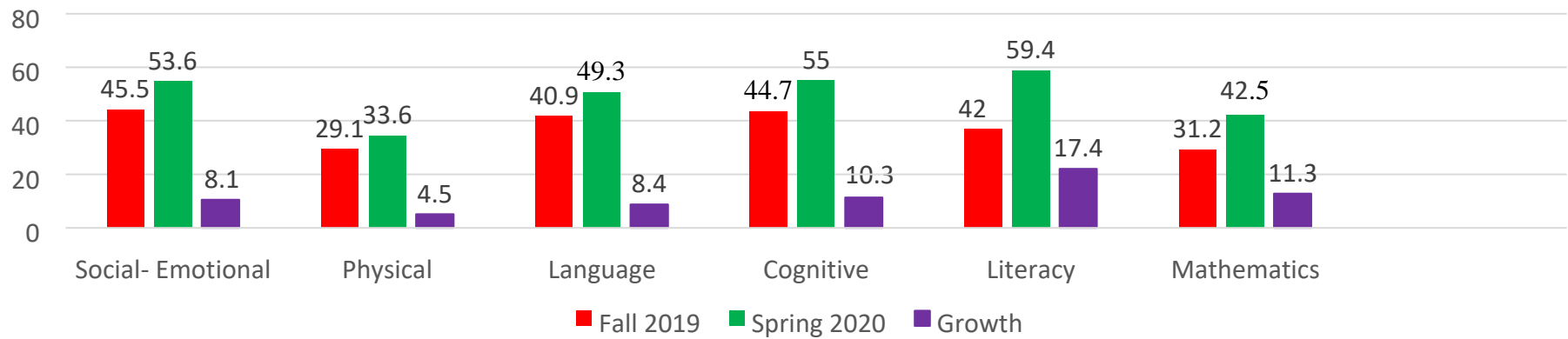


CHILD DEVELOPMENT AND EDUCATION

Teaching Strategies Gold Three Year-Old Child Outcomes 2020-2021



Teaching Strategies Gold Four Year-Old Child Outcomes 2020-2021



CHILD DEVELOPMENT AND EDUCATION

KINDERGARTEN READINESS DATA 2020 – 2021

The Chart Below shows the prior setting of children entering Kindergarten and the percentage that were **Ready** for Kindergarten according the Brigance Kindergarten Screen.

*** indicates not enough students entering the district



	District Total	State Funded Preschool	Head Start
Allen	59.9	64.4	75
Barren	56.8	58.9	53.8
Glasgow Independent	55.9	69.5	20
Caverna Independent	72.3	75	no data
Butler	62.5	48	no data
Edmonson	46.9	42.4	30.8
Hart	65.2	70.7	no data
Logan	47.4	46.6	no data
Russellville Independent	57	no data	no data
Metcalfe	47.6	***	62.3
Monroe	61	60	73.3
Simpson	35.3	23.1	13.6
Warren	49.2	33	40.9
Bowling Green Independent	45.5	33	40.9

2020 CLASS DATA

Classroom Assessment Scoring System (CLASS) is an assessment tool used to measure the quality of adult-child interactions in all classrooms.

No 2020 CLASS observations occurred due to COVID restrictions.

Head Start Policy Council Members

Wanetta Fields
Michael Gardner
Heather Blake
Tabitha White
Julia Russell
Ashley Maxwell
Jiah Peacher
Colleen Quigley
Candace Hutton

Alicia Edwards
Jesse Greathouse
Carla Wade
Nathan Ray
Hunter Wolfe
Sierra Harper
Emalee Dickson-Winters
Kristen Wilson
Juanita Johnson

Emily Hudson
Jessica Wilson
Caroline Gowley
Jenny Wells
Kendra Morgan
**Lana McChesney*
Tiffany Baker
**Hope Rice*
**Savannah Mills*

Ashley Lillard
**Jenna Phelps*
Annette Duncan
Harley Lyle
Brandy Bell
**Beth Schaeffer*

**denotes Community Representative*

Community Action of Southern Kentucky Board of Directors

Judge Dennis Harper
Judge Joe Choate
Judge Mason Barnes
Darnelle Gearlds
Rebecca Tyree
Phillip Trent
Amy Parker

Judge Michael Hale
Judge Logan Chick
Judge Mike Buchanan (Secretary)
Carolyn Parnell
Virginia Davis
Cheryl Payne
Beth Schaeffer (EC Rep)

Judge Tim Flener
Judge Harold Stiits
Deborah Claypool
Mae Pitcock
Vickie Walker(Chair)
Connie Gill

Judge Wil Cannon (Vice Chair)
Judge Mitchell Page
Velen Furlong
Alexandria Arnold
Daniel Frantz (Treasurer)
Barbara Fitzhugh

Leadership Team

Dr. Donald Butler, Interim Executive Director
Martin McNew, Family and Health Manager
Cari Puleo, Education Manager
Kacey Cole, Food Services
Emily Collins, Mentor-Coach

Carla Brown, Children's Services Director
LaTango Massey, Disabilities/Mental Health Manager
Andrea Willis, Mentor-Coach
Teesha Keen, Mentor-Coach
Angela Stewart, Administrative Assistant